



25th Annual Leadership Awards Nomination Form

This form can be used to complete a nomination offline and then cut and paste answers into the online nomination form on the 2024 Women in Technology Leadership Awards Portal.

DEADLINE EXTENDED!

Midnight on Sunday, November 19, 2024

*Fields marked with an asterisk will be required

Primary Nominator Information (Required)

Nominator First Name:*

Nominator Last Name:*

Nominator Title:*

Nominator Company or Organization:*

Nominator Email Address:*

Nominator Primary Phone #:*

Supporting Nominator Information (Optional)

Up to three supporting nominators may endorse the nominee. This section is optional.

Supporting Nominator #1

First Name:*

Nominator Last Name:*

Nominator Title:*

Nominator Company or Organization:*

Nominator Email Address:*

Supporting Nominator #2

First Name:*

Nominator Last Name:*

Nominator Title:*

Nominator Company or Organization:*

Nominator Email Address:*

Supporting Nominator #3

First Name:*

Nominator Last Name:*

Nominator Title:*

Nominator Company or Organization:*

Nominator Email Address:*

Nominee Information

- Nominees must be women who work in or support the technology industry.
- Nominees must live and work in Northern Virginia, Maryland or Washington, D.C.
- Nominees must be amenable to press coverage.
- If selected as finalists, we ask that all nominees attend the following events:
 - Finalist Video Shoot: 20-minute slot of your choosing on Wednesday, February 21, 2024 or Thursday, February 22, 2024
 - Finalist Appreciation Event on Wednesday, April 10, 2024 in Reston, VA
 - Leadership Awards Banquet, which is being held Thursday, May 9, 2024 in Reston, VA.

First Name:*

Last Name:*

Nominee's Job Title:*

Nominee's Organization:*

Nominee's Work Address:*

(Note: In order to be eligible, nominee **must live and work** in Northern Virginia, Maryland or the District of Columbia)

Nominee's Email:*

Nominee's Primary Phone #.*

Nominee's Additional Phone #:

We use social media to promote the WIT Leadership Awards nominees and finalists. Please provide your nominee's social media link(s) as appropriate.

LinkedIn:

Twitter:

Facebook (Company or personal page):

Does your nominee know she is being nominated?*

Yes

No

If you/your nominee is selected as a finalist, will you/they be able to attend events associated with the 25th Annual Leadership Awards (video shoot, finalist appreciation event, awards gala)? *

Yes

No

Select a Nomination Category:

Descriptions for each category are available via

Note: The WIT Judging Committee will select one Lifetime Achievement Winner based on the nominations submitted in any category below. This winner will remain a surprise until the awards gala and will be announced at the end of the evening).

1. Corporate Large-Market Sector
2. Corporate Mid-Market Sector
3. Corporate Small-Market Sector
4. Government and Defense
5. Small Business / Entrepreneur
6. STEM Leadership
7. Unsung Hero
8. Rising Star
9. Non-Profit and Academia

1. Corporate – Large-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue of greater than \$750 million serving customers in a commercial, government or non-profit space.
- **Eligibility:** A woman who works in a business entity with greater than \$750 million in revenue. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. Please provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she exemplifies these values:

1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2023 calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (optional)

There will be an option to upload the Nominee's Resume or Biography

Reminder:

Any sections left blank will not be weighted and therefore affect the overall score of your nominee.

2. Corporate – Mid-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue between \$50 and \$750 million serving customers in a commercial, government or non-profit space.
- **Eligibility:** A woman who works in a business entity between \$50 and \$750 million in revenue. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

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2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

3. Mentorship & Community Engagement: Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (optional)

There will be an option to upload the Nominee's Resume or Biography

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3. Corporate – Small-Market Sector

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue of less than \$50 million serving customers in a commercial, government or non-profit space.
- **Eligibility:** A woman who works in a business entity with less than \$50 million in revenue. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

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Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (optional)

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4. Government and Defense

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success working for a government or U.S. Armed Forces entity.
- **Eligibility:** A woman who works in either:
 - Federal, state or local government, including a civilian working for the Department of Defense or one of the military services. She does not need to be a WIT member.
 - Active military, military reserve or recent military service within the last 8 years. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

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2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

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Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (optional)

There will be an option to upload the Nominee's Resume or Biography

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5. Small Business / Entrepreneur

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits at a business entity with annual revenue of less than \$50 million or is an entrepreneur who has demonstrated exemplary leadership traits by starting and/or growing a small business or non-profit organization.
- **Eligibility:** A woman who works in a business entity with less than \$50 million in revenue in the technology industry and/or founded or has had a significant role in growing a small business or non-profit organization. The business headquarters must be located in the Washington, D.C. metropolitan area. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

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Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (optional)

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6. STEM Leadership

- **Purpose:** To honor a woman who demonstrates great leadership and exemplary technical abilities in a STEM role.

Eligibility: A woman who works for any public-sector, private-sector or non-profit organization in a STEM leadership role, including a teaching or administrative position in an educational institution. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations in her area of expertise while providing exceptional leadership and mentorship, who has earned the respect of acknowledged experts in her field, who contributes to the community, and who satisfies all selection criteria.

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1. Leadership: Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the 2023 calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Leadership Response** (field will be limited to no more than 200 words)

2. Achievement: Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

Achievement Response** (field will be limited to no more than 200 words)

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Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (optional)

There will be an option to upload the Nominee's Resume or Biography

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7. Unsung Hero

- **Purpose:** To honor a woman who is managing technology innovation projects at the project manager level, working in the trenches daily, and making a major impact on technology.
- **Eligibility:** A woman who works in the technology industry at the project manager level or below. She does not need to be a WIT member.
- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

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Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (optional)

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8. Rising Star

- **Purpose:** To honor a woman in the beginning stages of her career who has demonstrated exemplary leadership traits.

Eligibility: A woman with 10 years or less experience in a technology-related field, who works for any public-sector, private-sector or non-profit organization, including a teaching or administrative position in an educational institution. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who is a rising star with high potential for future advancement. She has distinguished herself from her peers, consistently exceeding performance expectations for her level. She contributes to the community and satisfies all selection criteria.

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Mentorship & Community Engagement Response** (field will be limited to no more than 200 words)

Resume/Bio (optional)

There will be an option to upload the Nominee's Resume or Biography

Reminder:

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9. Non-Profit and Academia

- **Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success in a non-profit organization or educational institution.

Eligibility: A woman who works for a non-profit organization or higher education institution in the Washington, D.C. metropolitan area. She does not need to be a WIT member.

- **Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

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